

## **Job Advertisement**

### **Town Manager Town of Mount Olive**

The Town of Mount Olive, NC (population of 4,261), is seeking a Town Manager with superior communication, fiscal management, public utilities, and leadership skills.

Mount Olive is in both Wayne and Duplin counties and is the second largest municipality in Wayne County. The town is the home of Mount Olive Pickles, the University of Mount Olive, and Southern Bank. Mount Olive is a community that values education, agriculture, small business, historic traditions, and a civic-minded, caring public. Mount Olive prides itself on being a safe and secure community with a diverse economy and an exceptional quality of life. It is the home of the NC Pickle Festival, held the last full weekend of April each year.

Located in eastern North Carolina's coastal plain, Mount Olive is a town of beauty and charm like no other in the region. Mount Olive sits amid (one hour in each direction) the cities of Raleigh, New Bern, Greenville, and Fayetteville. It is eight miles from Interstate I-40 and fifteen miles from I-795. The town is also just over an hour from the center of the Research Triangle Park and, in the other direction, the beaches of the southeastern Carolina Coast, including Wilmington and Wrightsville beaches.

Mount Olive has a professional staff of just over sixty full-time employees. The general fund budget for fiscal year 2024-25 is over \$8.8 million. Mount Olive governs under the Council – Manager form of government and is overseen by a Mayor and five (5) Town Commissioners – four elected by district and one at-large. Services include Police, Fire, Water and Sewer, Parks and Rec, Trash, and a General Aviation Airport.

The next Town Manager should be a seasoned, assertive, and principled leader who is forthright and skilled at facilitating consensus. The successful candidate should be committed to citizen engagement and transparency with the Board and public. Experience with local government finance / budgeting, project management, and public utilities is strongly preferred. The town is preparing for growth and is focused on lifting a sewer moratorium by updating its utility system through grant funding and best management practices.

Qualifications include a bachelor's degree in public administration, business, finance, or related field with at least five (5) years of progressively responsible related professional experience that includes significant management and supervisory experience at the department director or equivalent level, or an equivalent combination of education and experience. Must have a valid driver's license.

The Eastern Carolina Council of Governments is assisting the Town of Mount Olive with its Town Manager search. Interested applicants should email a cover letter, at least three references, and résumé addressed to Town of Mount Olive Manager Position, c/o ECC Executive Director David Bone at [dbone@eccog.org](mailto:dbone@eccog.org). Candidates are responsible for assuring delivery. The position is open until filled. The first review of résumés will begin on March 11, 2025.

Salary DOQ and experience. The anticipated hiring range for the position is \$95,000 - \$115,000. Mount Olive is an EOE. The successful candidate will be required to establish residency within a 45-minute commute of town limits within six (6) months of initial employment.